

2015-18 BUSINESS PLAN

Introduction

The review of the priorities for 2015-16 took place in November 2015 and future improvement opportunities were identified, these align to the existing priorities:

- Partnership working (including annual review of board partnership and effectiveness and build inter-relationships between boards / partnerships)
- Prevention and protection (including care homes, carers and young carers, self neglect)
- Communications and engagement
- Operational effectiveness (including workforce development, statutory functions and performance)

Strategic Priorities	Partnership working	Prevention and protection	Communications and / or engagement	Operational effectiveness
Focus for 2016/17	<p>All partners have a shared and universal understanding of safeguarding</p> <p>Increased involvement from voluntary sector</p> <p>Active participation from all partners</p> <p>Multi-agency focus</p> <p>Sharing the right data</p> <p>Connectedness with other boards</p>	<p>Service user involvement</p> <p>Good mental health</p> <p>Greater focus on prevention</p>	<p>Awareness raising</p> <p>Understanding the work of the board</p> <p>Reach to smaller / community organisations</p> <p>MCA and DoLS</p>	<p>Challenge single agency issues</p> <p>Shared learning</p> <p>Links into commissioning and public health</p> <p>Embed MSP</p> <p>Embed competency framework</p> <p>Multi-agency training</p> <p>Better tracking of priorities</p>

Sub group work plans

Delivery group	Partnership working	Prevention and protection	Communications and / or engagement	Operational effectiveness
Executive Board	<p>Monitor actions arising from peer review</p> <p>Learning from other areas including DHR's, SAR's and SCR's</p> <p>Risk register</p> <p>Ensure the needs of adults at risk are addressed in the JSNA and HWB strategies</p>	<p>Monitor relevant sub group work plans</p> <p>Risk register</p>	<p>Monitor relevant sub group work plans</p> <p>Risk register</p>	<p>Monitor relevant sub group work plans</p> <p>Risk register</p> <p>Publish annual report on the effectiveness of local safeguarding arrangements</p>
Policy and Procedures	<p>Maintain up to date HSAB procedures that align with sub regional arrangements and address cross border issues.</p> <p>Embed MSP protocols into practice</p> <p>Embed MCA protocols into practice</p>	<p>Embed self neglect policy into practice</p> <p>Develop arrangements to gather SU feedback of the safeguarding experience (MSP)</p>	<p>Launch of new policies</p>	<p>Embed new policies</p> <p>Contribution to the annual report</p>

Delivery group	Partnership working	Prevention and protection	Communications and / or engagement	Operational effectiveness
Communications	Consider the experiences of adults at risk at each board meeting via case study Introduce "Chairs Message"	Increase awareness of DoLS and MCA Promote community resilience for town and parish councils.	Raise awareness of adults at risk	Pilot a safeguarding initiative with existing community champions Contribution to annual report
MCA and DoLS	Develop shared learning tool Multi agency audit	Gather from BIAs evidence of the voice of those without capacity	Raise awareness of MCA and DoLS <ul style="list-style-type: none"> • Website • Roadshow • Newsletter 	Contribution to annual report
Performance and Quality Audit	Monitor multi-agency and single agency scorecards 6 monthly reports from MIR evaluating their work with vulnerable groups	Monitor results of the support provided via the Domestic Violence, Substance Misuse and Reducing Reoffending work plans held by the Community Safety Partnership (annual)	Monitor support provided to carers and young carers Adapt LA audit format to include the voice of the carer	Monitor the effectiveness of services provided to adults at risk via 6 monthly report from Q and R team Contribution to the annual report
Workforce Development	Practitioner forum Engage with front line staff and use their experiences to inform HSAB activity.			Develop guidance to support partner agencies to evaluate training Contribution to the annual report